



Dynea is committed to follow the Norwegian Transparency Act regulations. We strive to maintain high ethical and moral standards in everything we do, which includes a transparent business climate. You have a vital role in our success.

The relationship to our suppliers is an important part of our business and we want to ensure that we operate the supply chain in a responsible way. Whistleblowing provides an opportunity to report suspicions of misconduct; anything that is not in line with our values and policies.

To voice a concern, we encourage you to please fill out the attached form and send it to whistleblowing@dynea.com. You will receive a response or follow-up question within 7 calendar days.

All messages will be processed in confidence.

Describe your issue

Please provide a thorough description of the issue so that we can investigate it further.

What type of misconduct would you like to report, i.e.: <ul style="list-style-type: none">• Violation of law• Violation of ethical guidelines for Dynea AS, or• Violation of other ethical norms	
When did this happen?	
Where did this happen?	

<p>Details of the case:</p> <p><i>Please describe what has happened and why you are submitting this report. Do not include sensitive personal information about any individual mentioned in your report if it is not necessary for describing your concern.</i></p>	
----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	--